

**LEON COUNTY E.M.S.**  
Standard Operating Guideline

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Title: Tobacco Free  
Effective: June 1, 2005  
Reviewed: March 2005, December 2012  
Revision: 2  
Pages: 1

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I. PURPOSE:

To provide guidelines for tobacco use by EMS employees while on duty.

II. GUIDELINE:

- Emergency Medical Service (EMS) employees are prohibited from using any and all tobacco products while working and during scheduled work hours. Consistent therewith, tobacco products are strictly prohibited in EMS vehicles or buildings (City or County). This applies to volunteers, students, interns and visitors (including EMS employees who may be on premises, but not working or scheduled to work).
- EMS recruitment announcements shall clearly state that EMS employees will be working in a tobacco free environment.
- Violations of this policy shall result in disciplinary action up to and including termination from employment, and subject violators to fines of up to \$500.00 in accordance with 386.208 Florida Statute.