

# Human Relations Advisory Committee

Meeting Minutes  
February 1, 2010

The Human Relations Advisory Committee was called to order at 5:30 p.m. on February 1, 2010 in The Bank of America Building, Human Resources Conference Room, Suite 502 by Chansidy Daniels.

## **Members Present**

James VanRiper  
Lee Johnson  
Jeff G. Peters  
Robert Renzi  
Jessica Tice

## **Members Absent**

Craig Fletcher  
Sharon Ofuani

## **Staff Present**

Lillian Bennett  
Chansidy Daniels

## **Guest**

Chairman, Bob Rackleff  
Vince Long  
Alan Rosenzweig  
Ralph Mason  
Phil Perry

### **A. Welcome and Introductions**

Meeting called to order by Chansidy Daniels. Ms. Daniels informed the committee that Craig Fletcher had resigned as a member of the HRAC.

### **B. Approval of the Minutes**

Minutes were approved as submitted

### **C. Approval of the Agenda**

The agenda was approved as submitted.

### **D. Vote on Chair and Vice Chair**

Jim Van Riper was nominated and seconded to continue as chair.

### **E. Vote on Bylaws**

Bylaws were approved as submitted with the changes.

## **F. Committee vote on public participation in accordance with Bylaws**

Committee voted unanimously to approve public participation during the meeting and allow 15 minutes for each person to speak.

## **G. Leon County Charter Review Revisions**

- Jim voted to move the ordinance/charter to the first action item on the committee target issues. Jeff Peters seconded. The motion carried unanimously.
- Jim and Jeff addressed their concerns with having citizens vote through a charter amendment on their rights and their reasons for HRAC to address this issue versus the Charter Review Committee.

### **Public Participation**

#### **Chairman Rackleff**

- Chairman Rackleff encouraged the committee to get the ordinance written. The Chairman wants to see the Human Rights Plan.
- Chairman Rackleff indicated that he didn't expect it to take this long to develop the ordinance. He also indicated that he wanted the HRAC to draft up an ordinance by next month's Board meeting, on March 23, 2010.
- Chairman Rackleff indicated that the members of the HRAC were selected because of their knowledge on the subject of LBGT issues and that further research on the topic was not needed on this issue.
- Chairman Rackleff indicated that this is not designed to side track the Charter Review Committee but more so to expedite the process. He also

acknowledged that the Charter Review Committee is highly capable. He would like to get the ordinance to be one of the laws in Leon County.

### **Ralph Mason**

- Ralph Mason indicated that he was a member of the Charter Review Committee. Ralph also indicated that he raised the motion to put Human Rights in the charter. He later tried to pull the language t off the CRC agenda but it failed.
- Ralph strongly encouraged the committee to move quickly with creating an ordinance prior to the CRC taking action on the matter.

### **Phil Perry**

- Phil Perry indicated that he is a local communications business owner and does not think human rights should be addressed through Charter Review Committee but through an ordinance.
- Phil urged the HRAC committee members to move forward with developing the language for the ordinance.

### **Vince Long**

- Vince Long introduced himself and Alan Rosenzweig and thanked committee for the work that they have done.

### **Jeff Peters**

- Discussed the draft ordinance

- Jeff asked Commissioner Rackleff whether or not he could contact the County Attorney's Office. Jeff was given a direction by Chairman Rackleff to move forward with the approval of contacting and working with the County Attorney's office and Chairman Rackleff indicated that the HRAC had the full support of the Board to move forward.

#### **H. Meeting Reorganization Planning**

- A motion to move forward with having ordinance done by March 23 meeting.
- Motion was made and carried to have a special meeting—February 17, 5:30-7:00p.m.
- Lillian reviewed the agenda submission deadlines for the March 23 Board Meeting. March 4, 2010 is the deadline for submitting the agenda packet.
- Committee agreed that they will take all inclusive approach then add to it
- Jeff encouraged the committee to look at Article III in the ordinance that Chansidy will send out on his request.
- Motion to table the remaining agenda and work on ordinance
- Jeff and Jim will provide documents to Chansidy to distribute to committee.
- Motion was made to work on the housing portion of the ordinance. Motion carried.

#### **I. Human Rights Code—definition in 9.1**

- Jeff moved to amend housing code to add gender, gender identity or expression and add definitions and adopt language.
- Motion made and approved by committee.

- Motion was made for Jim to attend the Charter Review Committee meeting and represent the HRAC. It was approved.

**J. Next Meeting Planning**

- Review of ordinance language and revisions and vote.